

## **PRIVACY NOTICE FOR STUDENTS**

**Data controller (for the Data Protection Act 2018 and General Data Protection Regulation (UK GDPR)): St Francis Xavier College, 10 Malwood Road, London, SW12 8EN**

**Data Protection Officer: Graham Thompson, Principal**

St Francis Xavier College (SFX College) collects and processes personal data relating to its students in order to:

- process application and identify suitable course for enrolment;
- provide quality education, training and support (academic and pastoral);
- monitor academic performance;
- comply with safeguarding and health and safety;
- monitor equality and diversity;
- comply with government agency requirements (including: funding agency, DfE, Ofsted);
- comply with other authorised funding agencies;
- comply with examination board requirements;
- comply with government instructions to share personal data relating to health with NHS/Public Health Agencies where relevant

SFX College is committed to ensuring personal data is protected and processed in a fair and transparent way.

### **What information does SFX College collect?**

SFX College collects and processes a range of information about you that is relevant to fulfil our obligation to supporting your academic and pastoral needs, as well as to meet the requirements of the various government agencies. This includes:

- personal data, such as: your photo, name, address and contact details, including email address and telephone number, date of birth etc;
- sensitive data, such as: ethnicity, nationality, religion, health details etc;
- parent/guardian contact details;
- qualifications on entry with current and previous academic institutions details;
- additional parent/guardian income details may be required for those who receive financial support;
- residential (citizenship) information;
- information regarding safeguarding issues;
- for those students required to work with young children as part of their course, information about your criminal record as detailed within your Enhanced DBS;
- personal data relating to health with NHS/Public Health Agencies (e.g. Covid-19)

SFX College collects this information in a variety of ways. For example, data is collected through application forms (paper based or online), obtained from your passport or other identity documents; certificates; from correspondence with you; or through telephone conversation, visits to the college, interviews and notes taken during meetings.

In all cases, SFX College collects personal data about you from third parties, such as references supplied by current or former school/college and information from criminal records checks permitted by law.

Data is stored in a range of different places, including in our admissions system and MIS system (ebs) and in other IT systems (including our dashboard, network active directory, vle).

### Who has access to data?

Your information will be shared internally, including with members of curriculum staff, college management and administration team.

SFX College shares your data with third parties in order to:

- obtain references from current and previous academic institutions that you have studied;
- a legal requirement, for those who work with young children as part of their course we obtain necessary criminal records checks from the Disclosure and Barring Service;
- fulfil government requirements such as funding, DfE, Ofsted requirements and NHS/Public Health Agencies where relevant to COVID-19 pandemic.

SFX College also shares your data with third parties that process data for the purposes of higher education, academic trips and visits, work placements.

Information on the Current Video Surveillance Systems may be shared with a limited group as detailed in the student code of conduct and in accordance to the CCTV Policy.

### How does the college protect data?

SFX College takes the security of your data seriously. There are internal policies and controls in place to try to ensure that your data is not lost, accidentally destroyed, misused or disclosed, and is not accessed except by its employees in the performance of their duties. Policies and guidelines are in place for all staff members. Yearly training is provided to all staff to ensure these policies and guidelines are understood. SFX College also employs a Data Protection Officer to oversee the data protection compliance for the College.

### For how long does the college keep data?

The College will hold your personal data for the duration of your employment. The periods for which your data is held after the end of employment are:

TYPE OF DATA	RETENTION PERIOD	REASON
All personal and sensitive data along with all academic records	6 years after student leaves	<ul style="list-style-type: none"> <li>● provide academic references</li> <li>● funding agency requirements</li> <li>● exam board requirements</li> <li>● government's COVID-19 pandemic "Track and Trace" Scheme</li> </ul>

### Your rights

As a data subject, you have a number of rights. You can:

- access and obtain a copy of your data on request;
- require SFX College to change incorrect or incomplete data;
- require SFX College to delete or stop processing your data, for example where the data is no longer necessary for the purposes of processing;
- object to the processing of your data where SFX College is relying on its legitimate interests as the legal ground for processing;
- ask SFX College to stop processing data for a period if data is inaccurate or there is a dispute about whether or not your interests override the college's legitimate grounds for processing data.

If you would like to exercise any of these rights, please contact your personal tutor, head of house or the admissions team.

If you believe that SFX College has not complied with your data protection rights, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

#### **Automated decision-making**

Admission, academic or pastoral decisions are not based on automated decision-making.

Updated January 2026