

## **Health and Safety Statement and Policy**

**2020 - 2021**

St. Francis Xavier College is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. The College fully accepts its responsibility for students and other persons who may be affected by its activities and we will take steps to ensure that our statutory duties are met at all times.

Our staff and students will be given such information, instruction and training as is necessary to enable the safe performance of work and study activities.


It is the duty of management to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of health and safety.

Competent people will be appointed to assist the College in meeting its statutory duties including, where appropriate, specialists from outside the organisation.

The successful implementation of this policy requires total commitment from all levels of employee and the student body. Each individual has a legal obligation to take reasonable care for his or her own health and safety and for the safety of other people who may be affected by his or her acts or omissions. Full details of the organisation and arrangements for health and safety are set out in separate documents.

This policy will be monitored regularly to ensure that the objectives are achieved. It will be reviewed and if necessary revised in the light of legislative or organisational changes.

Signed: 

Date: 3<sup>rd</sup> December 2020

**Mr Colin Garvey, Chair of Governors**

Signed: 

Date: 3<sup>rd</sup> December 2020

**Mr Graham Thompson, Principal**