St Francis Xavier College

Requirements for all expenses

- Required for college business
- Prior written approval as reasonable estimates under the appropriate budget before incurred e.g. INSET form, Trip authorisation
- Claim forms for INSET are on the College Intranet.
- Only actual costs incurred the limits shown are not allowances except for car mileage
- The payment of any fixed penalty notices or other fines and charges is the responsibility of the driver and reimbursement by the College will not be made.
- Normal travel between home and college cannot be claimed

Cost incurred	Expense claim requirements	Upper limit			Receipt required
Car	 Insurers requirements of driver: Holds a valid driving licence (any endorsements or prosecutions must be declared) 				x
		Business Miles	On first 50 miles	After 50 miles of total journey	
	Holds an insurance policy that is fully comprehensive and covers the use of the vehicle for college business	Cars	45p	25р	
	 Where necessary, holds a valid MOT certificate Maintain regular servicing in line with manufacturer's recommendations Tax the car each year 	Motorcycles	24p	N/A	-
		Bicycles	20p	N/A	
		Passengers	5р	N/A	
	• Are fit to drive (for conditions that must be declared to DVLA see <u>https://www.gov.uk/health-conditions-and-driving</u>). A false declaration may result in action being taken under the disciplinary procedures.			<u> </u>	-
	Drivers should car share wherever possible				
Car parking					✓
Congestion Charge, ULEZ & Toll Crossings	• Staff are only to drive into the Congestion Charge / ULEZ area if absolutely necessary, e.g. for marketing visits. If possible, an alternative method of transport must be used.				
Rail & bus fares		 Lower of second class or fare actually incurred Book in advance to obtain cheaper fares where possible 			✓
Underground	Include on train ticket	Book in advance to obtain cheaper fares where possible			x
Taxi	Exceptional circumstances only				~
	No cheaper feasible alternative e.g. public transport, car (feasible includes undue delay, heavy baggage carried)				
	Short journeys only				
Foreign travel	Staff - prior written approval from the Principal				✓

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Cost incurred	Expense claim requirements	Upper limit	Receipt required
	Principal - prior written approval from the Chair of governors		
	Chair of governors - prior written approval from the Corporate Board		
	A written request including:		
	justification for the trip		
	 consideration of other means (e.g. video conferencing) 		
	 assessment of comparative costs of different travel options 		
	 how the journey offers value for money 		
Air travel	Justified by comparative costs	• college element only e.g. where leave entitlement added,	✓
	 Economy/equivalent unless alternative justification authorised by the Principal on grounds including: 	additional persons travelling not required for college business	
	length of journey		
	time of travel		
	 airline fare structures on various routes 		
Accommodation	Only to be claimed when an overnight stay is essential	• £95	✓
	Not included in course/conference fees		
	Book in advance for best rates		
Breakfast	Course/conference start requires leaving home before 7am	• £7	✓
	Not on College premises		
Lunch	Not included in course/conference fees	• £9	✓
	 No alcoholic drinks – soft drinks permitted 		
	Not on College premises		
Dinner	Overnight stays on college business/INSET	• £20	✓
	 Evening work away from college after 7pm 	• £15	
	No alcoholic drinks – soft drinks permitted		
Hospitality	 Authorised meetings, sanctioned by Principal, during the lunchtime 12.55 to 1.45pm or remaining at college after 7pm will be entitled to refreshments provided by onsite caterer or purchased locally 	• £7 max	*
	 No alcoholic drinks – soft drinks permitted 		